

KNOX HOCKEY CLUB

ANNUAL REPORTS 2020

President – Stephanie Mann

Well, what a year. I can't say that I thought my first year of being President at Knox would involve no actual hockey games being played under my watch – not a trend I'm hoping will continue!

Despite 2020 being the year that it has been, we have still achieved a lot for a Club that has been dealt, with the rest of the hockey community – and Melbourne more broadly – its fair share of hurdles. Some of the highlights have been:

- being one of the first hockey clubs in Melbourne to get back on pitch with a COVID-19 plan, safely and with the support of our players – and being one of the last clubs to "pull up stumps", making sure we were as safe as possible as long as the health advice supported our activities. Because of this, whilst we haven't technically played any games this year, our players have had the most access to pitch time during 2020 – more than most, if not all, other clubs in Melbourne
- maintaining an increased level of active engagement with Hockey Victoria to shape plans for both the 2020 and 2021 seasons, based on obtaining actual feedback from players about what they want to see and what they want their season to look like
- welcoming a new Head Coach in our Women's section, Troy Williamson, and with that a broader re-engagement by an increased number of female players at the Club – demonstrating Knox's strong female participation which has anchored the Club from its beginnings
- bringing back the Car Rally – one of the few events we were able to run this season, but indicative of the fun the Club looks like we're going to be able to have in 2021

My heartfelt thanks goes out to each of my Committee members this year in supporting these activities, and being on board with getting our players back out where they want to be – on the pitch, playing hockey. We've been forced to be agile and creative, and everyone has put in hours to make sure that the Club has been able to do what it does best, being get people together. I knew that Knox was a fantastic community, but this year has shown it in spades. To the players, too – thank you for putting your faith in us and coming along for the ride.

I also extend my thanks to The Knox School – unlike a lot of other hosts, they have always been open to us coming back on the ground safely. Their assistance and support has been a critical part of our swift return to hockey.

The other impact of COVID on the Club has been an impact on our financial bottom line. We have taken a hit this year, as has everyone. As a Committee, we made the decision that as nobody had the opportunity to play games this year, we would not charge fees – even to cover our sunk costs such as pitch hire and senior coaching payments. Whilst this has led to a loss, we feel that this has appropriately balanced the needs of the Club and the impacts of COVID on a number of our members. However, I'm confident that with our strong player numbers and engagement heading into 2021, that we will be able to recover this loss and continue to grow.

I'm also pleased to report progress in finding a new home. I have been working closely with Knox City Council to evaluate a new location for our pitch in Scoresby, and we have been able to secure \$125,000 in Stage 1 funding for the development of plans and community consultation on that new location, as our time with Knox School comes closer to its conclusion. Whilst consultation has been delayed due to COVID, the fact that we are now on Council's budgetary program and being taken seriously is a great achievement, and one which I cannot wait to sink my teeth into during 2021. I'm hopeful that next year will bring some great announcements. I'll be touching base with our six new Councillors in Knox over the coming couple of weeks, and cannot wait to invite them down to see the Knox family in action. My thanks also to Councillor Marcia Timmers-Leitch for being our constant advocate over the last 12 months – she has been a big part of keeping hockey on the agenda.

I would also like to extend a particular thank you to our outgoing Head Coach in the Men's section, Luke Michael (or Guru, as most of you know him). It's definitely a shame that you weren't able to lead the 1s into their breakout season in Vic League 1, but your efforts and determination in getting them there has not gone unnoticed or unappreciated. We're looking forward to seeing you around the Club in 2021 in a new capacity – you can't get rid of us that easily!

Finally, thanks again to the Committee for sticking with me and supporting me this year. It's certainly been a whole new experience for me, but I have always felt so supported and able to draw on the breadth and depth of knowledge that you all have about hockey, and more importantly, all things Knox. Your commitment to the Knox family and bringing this great sport to our players is amazing – whilst it hasn't been the easiest year, the hours on Zoom have definitely been worth seeing the smiles on everyone's faces getting back out on the pitch. Here's to a few more in person meetings over the next 12 months!

Go Knox!

Steph Mann

President

Treasurer – Jenni Saunders

Attached: Profit & Loss, Balance Sheet 30.09.20

2020 didn't turn out as planned, thanks Covid-19.

Considering the canteen didn't really trade, uniforms weren't sold and we've had next to no Social Functions, the Overall loss of just over \$8K I don't think is too bad.

At the beginning of the year we still had the normal overhead of pitch hire. At the conclusion of what would have been our season, we paid our Senior Coaches for the efforts in keeping us together.

Fees have been refunded to all those that requested. Some members donated their 2019 fees, thank you. And thanks to all those members who let us hold their fee payments for next season.

I would again like to thank Brad Reeves for proofing my reports prior to lodging the BAS. It's nice to have someone look over the books to ensure I am processing correctly.

Here's looking to a more normal 2021.

Head of Hockey – Greg Wright

The year that wasn't!!

Bloody Coronavirus swept into town and ruined what was looking like a good year. The Men were stepping up to VL1 and the Women hoping to rebound back up the ladder. Unfortunately all hockey training was suspended mid-March after Government restrictions were put in place. After a six week break all training resumed, but with case numbers rising due to a second wave of the virus, the season was officially cancelled in early July.

We started the year well with a successful School Roadshow program and a great weekend at The Knox Festival that led to the highest number of kids at a Hin2H Come'N'Try night, many of which turned into registered participants. A testament to the hard work put in by the coaches and volunteers, well done and thank you. Unfortunately we had to postpone the program after 4 weeks. We were all set to resume when stage 3 restrictions were introduced and community sports were put on hold.

As mentioned in my report in 2019, we were in search of a new Women's head coach. After interviews with a few applicants we appointed Troy Williamson. Troy comes with a wealth of hockey knowledge and experience. The Women started pre-season with a positive approach, training was open to everyone which resulted in great numbers. There were lots of comments about how inclusive training was. Troy also ran some Saturday skills sessions in an effort to improve the overall skill level of both junior and senior players in the ladies section. Nathan Furze came on

board as the 2's coach. I thank Troy and Nate for their hard work in running what ended up as two pre-seasons due to Covid, and we look forward to 2021.

The Men's number were looking like they would be lower than 2019 with a few being unable to commit due to work and other factors, offset slightly by some new recruits. The Men at least got a couple of practice matches in before things shutdown. Thanks to Luke, Court and Nate for your efforts.

With so much nervousness and anxiety around Covid, junior numbers were down a bit on last year. We're unsure how many juniors will return in 2021. Some recruiting will need to be done. We also continue to lose players to Premier League Clubs, something we must change. Thank you to all of the junior coaches.

The Masters had a small group attend the Monday night sessions. Thanks to Glenn Hall and John Barton for setting up drills and running them, they were enjoyed by those who turned up.

Hockey Vic ran some online coaching courses which were attended by a couple people but not as many as I had hoped. Again something we need to improve on.

Thank you to my fellow committee members. In particular to Steph, for the advocacy work she has done with Council, getting us one step closer to the new pitch. Also attending virtual Presidents meetings (more than normally held) and for writing and implementing Covid plans to allow us to get back on the pitch. And to Natasha for her extra work in sending countless emails in order to get teams organised. It's much appreciated.

Greg Wright

Head of Hockey

#GoKnox

Men's Co-ordinator – Michael Saunders

Well what a season that wasn't.

2020 Started very positively, we had a coach. I had practice matches organized right up until the start of the season. Was very busy and everyone was up and about.

We were hitting the ground running, first season in VL1, very exciting times.

Did some recruiting towards the end of 2019, lost some players too but overall some well balanced and full teams going into our 2020 season. There was a little bit of hope we could have fielded a 5th side!

Unfortunately we never did sort coaches properly and Nathan Furze was set to coach both the women's and men's 2's sides and once again I was struggling to find a mens 3's coach – Thanks for helping out at Training early on Nate (And Ross, and Stu) it was really appreciated.

I also want to thank Court for helping out early on too, he was amazing and unfortunately due to circumstances Luke wasn't able to make many training sessions, Court was ever reliable and was able to help make training an enjoyable experience for all.

Once COVID hit all our practice matches were cancelled, then with premier league pulling out their teams it was only a matter of time before HV pulled the plug on the season.

They were hopeful of a restart but then the second wave hit.

Thanks for nothing COVID!

While there was no running on the pitch. Early on there were challenges online etc to try and keep everyone interested.

Unfortunately, as the year went on we all had to deal with our own issues and the mens section got very quiet.

Now it's looking up and positive for an early 2021 season restart.

Unfortunately, Luke has decided to step down as the head coach for 2021 as he needs to put family first. I want to thank him for the time he has put in over the last 2 years and look forward to seeing him on my side of the fence for a beer and catchup.

I have also decided to step down as mens co-ordinator going into 2021. I want to thank everyone for their help over the last 3 years. From the support of the committee right down to the juniors that helped make up numbers for the 4's when I was desperate. From the step in coaches to the full time coaches, captains, leadership group and all team managers (Especially my wife!) who all helped make my job that little bit easier.

Bring on 2021 and a full successful season for Knox Hockey Club!

Michael Saunders

Mens Co-Ordinator 2020

Women's Co-ordinator – Bek Bell

2020 saw us appoint a new head coach, Troy Williamson. Kate stayed on as assistant coach and we secured Nathan Furze as our VL1 Reserves coach. I struggled to appoint a 3rds coach, JB popped in and helped with training nights and Nathan was always willing to help with that group too. Rick Daymond agreed to stay on as the Metro coach again.

We had practise matches booked and we looked ready for a great year.

The year started off with such enthusiasm bought on by the fresh new coaching staff. Troy worked hard to get us there and keep us engaged. The turn outs night after night were amazing. The extra Saturday sessions were filling up and the smiles on faces said it all. Thank you Troy for getting a goalie coach (Andrew) to come and work with Myself, Mary and Vibha.. It certainly paid off as I know I certainly benefited from it.

Thank you to the coaching staff for all of their time spent on training nights and weekends (after hours, work hours, planning hours, sleeping hours!)

We were gearing up for a FANTASTIC season. Then covid-19 hit us. With the help of the committee we were able to continue to train in small groups and people were scrambling each week to be the chosen few to be able to train.

The enthusiasm didn't waiver right through even the last training session bought great numbers and a cash injection into the canteen (Thanks for the shout Troy)

Troy and the coaches maintained contact through lockdown by running zoom fitness sessions and "whiteboard" sessions to keep us engaged. It worked. We did become a little quiet through the stage 4 restrictions.

Although there was no season and not 1 game played, the feeling amongst the women's section was different.. It was happy, healthy and looking very ready to play, win and generally have fun.

I hope this can continue into the 2021 season!

I would like to thank the committee, the club and the women in particular for making my time as women's coordinator great. To the parents of juniors that assisted the seniors out, thank you. 2020 bought a different way of life and with it some distractions. Due to this there is a change of guard for the women's coordinator. I know the new appointed coordinator will do a wonderful job as she has in her previous role on the committee.

Thank you again KHC.

Looking forward to the no stress season next year :)

Signing off as women's coordinator.

Bek Bell

Women's Coordinator 2020

Junior Co-ordinator – Natasha Walker

2020 started strong in the Junior section but as Coronavirus slowly took hold numbers dwindled and the season faded away.

We did however start the season with 8 potential teams.

U12 Girls welcomed 4 new players and had a change in coaches for the year. Under the guidance of Heather Cook, Ash Bertram joined the coaching team.

With the disappointment of 2019 and not being able to field a U12 Boys team we were overwhelmed with the number of U12 boys this year. With 4 new players and many graduating from U10 it was a well stock side. Brent Sullivan engaged the boys and they continued to hold Zoom sessions once restrictions were introduced.

U14 Girls gained 2 new recruits and managed to get a few training sessions in under coach Mary Ingram.

U14 Boys also welcomed 2 new players and were once again entered into Shield B with Hugh Robinson and Jack Burkitt coaching.

With the introduction of new rules and HV creating a Boys only or Girls only for Shield and Pennant teams did cause a few issues for the U16 teams. Unfortunately the numbers in U16 girls stood at 9 so the only option was to introduce some boys and create an U16 Mixed district team. John Barton spend a great deal of time coaching on field and via Zoom and the team were really enjoying their start to the season.

U16 Boys were guided by Daniel Hackett.

At the beginning of the year we had numbers for two U18 teams but as the weeks passed numbers dropped off and we entered one U18 mixed team who were coached by Shannon Campbell and James Cooper.

We had 1 under 10 team ready to be entered in the Dandenong competition.

We had a few junior players enrolled in the Hockey Victoria Development Camp who managed to attend a couple of session before it was shut down.

The Hockey Victoria Youth Leadership Program is a new program which offers new and exciting opportunities for young people aged 15 – 17 yrs old. 3 players from each Club were invited to attend. Knox was represented by Ewan Wightman Gonzalez, Maja Darzins and Ella Walker. They have learnt and developed important skills, build their confidence, and become future leaders and ambassadors for the game of hockey through a 12-month program. The program was to combine a number of online and face-to-face workshops, providing skills and knowledge that can be applied both on and off the hockey pitch.

As previous years we were able to successfully integrate juniors into the senior training.

Again this year we had some coaches step up and hopefully, time permitting they will coach next year and continue to build on the work they started this season. The club must continue to provide opportunities for young coaches to improve by offering coaching courses and using our experienced coaches as mentors.

I would like to thank Greg for all his help this year. I would also like to thank all the Coaches for their efforts in this difficult year and to my fellow Committee Members and I look forward to 2021 for our junior section and future of the club.

Also thank you to Janita Hackett for her efforts in organising Hi2H

Natasha Walker

Junior Coordinator

Master's Co-ordinator – Bryan Williams

Well as we all know the season did not go as we all would have liked due to the COVID-19 pandemic, we were so close to a season start you could smell the deep heat in the air before it all came crashing down.

In the lead up to the season restart we ran 6 skills sessions for the masters and had our capped no's to each session I would like to thank glen and john for setting up the drills each Monday night and everyone who came down for doing there best to adhere to all the COVID-19 plan rules we had in place.

On a brighter note it was the first time in Knox history that all the master's teams have had undefeated seasons.

The club is hopeful that hockey will return to some form of normality next season and that all members have had this time off to recover their bodies to come back next season and try to go that bit further into finals.

I would like to thank Stephanie and the rest of the committee for there commitment to club and members during what was a tough time to be involved with decisions having to be made that have not been required ever before in our club history.

I wish everyone a safe summer and holidays and hope to see you all back early next year for our hopeful return to the good time of playing hockey.

Regards

Bryan Williams.

Social Co-ordinator – Kate Sandry

We started off the year in February with the Knox Hockey Club Car Rally. 16 teams set off from the pitch, answering questions and completing physical and mental tasks. The end destination being Tim Neville Arboretum where a BBQ was waiting. Congratulations to Team Hollow who were the overall winners!

We were lucky enough to be able to hold the Annual Knox Hockey Club Family Fun Day in March just before COVID restrictions. We had a jumping castle, giant sticky wall, games and a fabulous bake and craft sale. There was a Junior Showcase of some excellent up and coming hockey talent. The Legends versus All Stars match was a fantastic game showcasing some of the best players at the club. The All Stars were too strong again this year coming away with the win! We had a BBQ and raffle with some great prizes. Thank you to everyone who donated towards the raffle and to everyone who helped out on the day. We raised \$1750.

We had some great plans for further social functions throughout the year but unfortunately couldn't go ahead with these. Looking forward to season 2021 and lots more social fun!!

The Social Committee

Canteen – Michael Saunders

Interesting year for the canteen!

Unfortunately, early on the canteen was closed due to COVID.

We were eventually allowed to open with restrictions and we sold some stock.

Was only a month or so and we had to shut the doors permanently on 2020.

The result of this is most of the items will be past date in the canteen and will have to throw a lot of stock out (If not all). This means a big loss this year for the canteen and a big expense early next year as we replenish stocks.

I'm hopeful we can hold prices going into next year.

Again I would like to thank Chris Whittaker for the very small amount of help he provided for me early on, I didn't have to do much either.

Michael Saunders

Canteen Manager 2020

Profit and Loss

Knox Hockey Club Inc

For the year ended 30 September 2020

	2020	2019
Trading Income		
Canteen Sales	2,657.47	20,718.31
Ground Hire Income	1,483.18	102.27
Member Fee - Supporter	90.91	-
Member Fees - Registration - CONCESSION	-	4,618.19
Member Fees - Registration - GOAL KEEPERS	-	1,984.83
Member Fees - Registration - JUNIORS	-	26,154.48
Member Fees - Registration - MASTERS	-	17,791.47
Member Fees - Registration - MASTERS/SENIORS	-	9,353.68
Member Fees - Registration - MEN	-	17,111.35
Member Fees - Registration - WOMEN	-	8,425.76
Membership Jnr play Snr	-	6,936.34
Uniform Sales	1,395.42	11,839.03
Total Trading Income	5,626.98	125,035.71
Cost of Sales		
Accounting	2,723.25	2,679.40
Affiliation Fees	236.36	227.27
Bank Fees - General	83.61	92.12
Bank Fees - Merchant	377.05	784.09
Canteen Purchases	2,514.20	9,845.67
Depreciation	215.86	1,334.03
Fines	630.00	199.99
Ground Hire - Away	234.55	1,456.84
Ground Hire - Finals	835.47	228.00
Ground Hire - Home	-	5,472.00
Ground Hire - Training	4,725.82	25,839.65
HV Comp Fees (Open-Age)	2,500.00	11,881.80
HV Comp Fees (Over-Age)	-	8,713.63
HV Comp Fees (Under-Age)	-	4,200.00
Internet	327.12	327.12
Miscellaneous	385.58	-
Stationery & Postage	121.82	313.67
Trophies	1,844.55	465.00
Umpires	605.00	13,440.00
Uniform Purchases	3,032.00	14,720.26
Website	1,380.79	286.32
Total Cost of Sales	22,773.03	102,506.86
Gross Profit	(17,146.05)	22,528.85
Other Income		
Donations	1,203.00	1,062.00

	2020	2019
Government/Council Grants	1,500.00	2,727.27
Hookin2Hockey Income	900.01	1,282.24
Interest Income	150.38	393.56
Social Income	24,513.30	11,359.50
Sponsorship & Fundraising Income	2,029.00	-
Summer Hockey - Junior Income	4,709.10	4,509.11
Summer Hockey - Senior Income	4,063.63	15,243.63
Total Other Income	39,068.42	36,577.31
Operating Expenses		
Equipment	1,673.59	1,757.53
Gifts	-	50.00
Hockey Development	10,998.18	26,970.99
Marketing	-	109.82
Social Expenses	8,536.75	10,286.43
Summer Hockey - Junior Expenses	3,604.53	3,227.27
Summer Hockey - Senior Expenses	5,405.36	4,434.21
Training (Coaching, RSA, etc)	-	402.68
Total Operating Expenses	30,218.41	47,238.93
Net Profit	(8,296.04)	11,867.23

Balance Sheet

Knox Hockey Club Inc As at 30 September 2020

30 Sep 2020

30 Sep 2019

Assets

	30 Sep 2020	30 Sep 2019
Bank		
ANZ Cheque Account	25,952	3,097
ANZ Online Saver	124,764	137,585
Paypal	21,086	21,086
Total Bank	171,803	161,768
Current Assets		
Accounts Receivable	(25,889)	875
Bonds	400	400
Canteen Float	500	500
Debtor - Match Fess Invoiced	26,080	-
Stock - Canteen	-	1,326
Stock - Uniform	37,793	25,599
Undeposited Funds - Cash	218	105
Undeposited Funds - EFTPOS	-	60
Total Current Assets	39,102	28,863
Fixed Assets		
Accum Deprec Lhold Imps	(10,500)	(10,500)
Accum Deprec Plant and Equipment	(9,213)	(8,998)
Leasehold Improvements	10,500	10,500
Plant and Equipment	9,213	9,213
Total Fixed Assets	-	216
Total Assets	210,905	190,847

Liabilities

Current Liabilities		
Accrued Creditors	7,920	-
GST	(7,935)	(539)
Prepaid Visa - Canteen	-	(950)
Prepaid Visa - Social	-	(800)
Rounding	-	-
Unearned Income	26,080	-
Total Current Liabilities	26,065	(2,289)
Total Liabilities	26,065	(2,289)
Net Assets	184,840	193,136

Equity

Current Year Earnings	(8,296)	11,867
Retained Earnings	193,136	181,269
Total Equity	184,840	193,136